**HR Analytics Dashboard - ReadMe**

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**Overview**

This repository contains an HR Analytics Dashboard project created using Microsoft Excel. The dashboard utilizes HR data to provide insights into various aspects of employee attrition and related metrics. The goal of this project is to facilitate a better understanding of the HR trends within the organization.

**Dashboard Features**

The dashboard comprises the following key features:

* **Total Employees:** Total count of employees in the dataset.
* **Attrition:** Count of employees who have left the organization.
* **Active Employees:** Count of employees currently working in the organization.
* **Attrition Rate:** Percentage of employees who have left, relative to the total count.
* **Average Age:** The average age of employees in the dataset.
* **Total Employees By Gender:** Breakdown of employee count by gender.
* **Education Wise Attrition:** Analysis of attrition based on employees' education levels.
* **Attrition By Job Role:** Attrition analysis based on different job roles.
* **Department Wise Attrition:** Attrition breakdown by department.
* **Attrition By Age Group:** Analysis of attrition across different age groups.
* **Attrition By Marital Status:** Attrition trends based on marital status.

In addition, the dashboard features slicers for easy filtering:

* **Education Field:** Allows filtering data based on education field.
* **Department:** Allows filtering data based on department.

**Data Source**

The data for this project was sourced from Google.

**Instructions**

1. Open the Excel file to access the HR Analytics Dashboard.
2. Interact with the slicers to filter data based on education field and department.
3. Explore the various dashboard components to gain insights into employee attrition and related metrics.

For any questions or feedback, feel free to contact the author at [yahyaqureshi012@gmail.com](mailto:yahyaqureshi012@gmail.com).

Enjoy exploring the HR Analytics Dashboard!

**Note:** This project is for demonstration purposes only and does not contain real employee data.

**Disclaimer:** The author is not responsible for the accuracy or reliability of the insights provided by the dashboard. The dashboard's purpose is to showcase data visualization and analysis capabilities using Excel.

Top of Form